



# KHPS FFA / Agriscience Teacher Posting

## POSITION:

High School Agriscience Teacher & FFA Advisor

**LOCATION:** Kenowa Hills High School

**START DATE/CALENDAR:** 2026–27 School Year / Per KHEA Master Agreement

**SALARY/BENEFITS:** As outlined in the KHEA Master Agreement (FFA stipend and/or extended contract to be determined)

## PROGRAM VISION

Kenowa Hills Public Schools is launching an exciting new Agriscience and FFA program as part of our continued investment in innovative, future-focused learning opportunities for students.

With recently approved bond funding and access to district land, this position offers a unique opportunity to **design, build, and grow a program from the ground up**—connecting students to real-world experiences in agriculture, environmental science, and skilled trades.

This is more than a teaching position—it is an opportunity to **create a legacy program** that connects classroom learning to careers, community partnerships, and hands-on experiences.

## SUMMARY

The Agriscience Teacher & FFA Advisor will develop and deliver a dynamic, hands-on instructional program aligned to Michigan standards while building a strong FFA chapter that promotes leadership, citizenship, and career readiness.

The ideal candidate is an innovative educator who thrives in a flexible, student-centered environment and is excited to design authentic learning experiences tied to agriculture, science, and community engagement.

## QUALIFICATIONS

- Valid Michigan teaching certificate with Agriscience/Natural Resources (DA) **and/or** a secondary science endorsement (e.g., DI, DA, DC, DE, or DH)
- Ability to obtain appropriate CTE/Agriscience authorization if needed

- Experience or strong interest in agricultural education, environmental science, or related fields
- Demonstrated ability to develop hands-on, project-based learning experiences
- Strong classroom management and relationship-building skills
- Ability to collaborate with community partners and industry professionals
- Commitment to culturally responsive practices and inclusive learning environments
- Strong communication and organizational skills

## **PREFERRED QUALIFICATIONS**

- Experience with FFA or willingness to serve as an FFA Advisor
- Experience developing or expanding a program
- Multiple endorsements (e.g., Science, CTE, or related areas)
- Experience with project-based or experiential learning

## **ESSENTIAL FUNCTIONS AND PHYSICAL DEMANDS**

The physical demands and work environment described here are representative of those required to successfully perform the essential functions of this position. This is not to be construed as an exhaustive statement of duties, responsibilities, or requirements. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

This position includes both classroom instruction and hands-on, outdoor learning experiences. The role requires the ability to:

- Stand, walk, and move frequently throughout the day in both indoor and outdoor environments
- Work in varying weather conditions, including heat, cold, and uneven terrain
- Lift, carry, and move materials and equipment (up to 50 pounds)
- Safely supervise students using tools, equipment, and materials associated with agriscience and outdoor learning environments
- Demonstrate and model safe practices in laboratory, shop, and outdoor settings
- Bend, squat, kneel, and perform physical tasks associated with hands-on instruction
- Respond quickly to student needs in active and dynamic learning environments

This role also requires:

- The ability to work in environments with **moderate to high noise levels** and frequent movement
- The ability to maintain a calm, safe, and structured environment while supervising students in non-traditional settings
- The ability to support students with a range of academic, social, and behavioral needs

## **WORK ENVIRONMENT AND EXPECTATIONS**

This position includes both classroom instruction and outdoor, hands-on learning experiences. The role may involve:

- Working in a variety of environments, including classrooms, outdoor learning spaces, and community sites
- Supervising students during experiential learning activities
- Flexible scheduling, including occasional evening or weekend events (FFA activities, competitions, community events)
- Building and sustaining a program that evolves over time

The ability to be flexible, innovative, and student-centered is essential.

## **TERMS OF EMPLOYMENT**

- Full-time teaching position
- Additional compensation and/or extended contract for FFA responsibilities as applicable

## **NOTE TO APPLICANTS**

Pursuant to PA 131, the selected candidate must receive clearance from the Michigan State Police Department prior to employment. The candidate is responsible for the background check fee.

## **NOTICE OF NON-DISCRIMINATION**

Kenowa Hills Public Schools does not discriminate on the basis of race, color, religion, national origin or ancestry, sex (including sexual orientation and gender identity), age, disability, height, weight, marital status, genetic information, or any other legally protected status in its programs, services, activities, or employment opportunities.

Inquiries regarding nondiscrimination policies should be directed to:

**Director of Human Resources**

Kenowa Hills Public Schools

2325 Four Mile Road NW

Grand Rapids, MI 49544

Phone: 616-784-2511

[hr@khps.org](mailto:hr@khps.org)

Applicants who require accommodation to participate in the application or interview process are encouraged to contact Human Resources.